UNITED NATIONS

ST

Secretariat

ST/IC/1997/73
11 November 1997

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1997/71 of 31 October 1997, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 47 for staff in the Professional and higher categories in New York was due as of 1 November 1997. Therefore, the revised post adjustment multiplier of 47 was authorized for New York with effect from 1 November 1997.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1997. The revised scale is reproduced in annex I to the present circular.

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1997. The revised scale is set out in annex II to the present circular.

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* Personnel Manual index No. 3300.

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5. The November 1997 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1997

(In United States dollars)

	STEPS														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary General USG	178 292														
Assistant Secretary-General ASG	164 791														
Director D-2	137 029	140 143	143 257	146 368	149 482	152 596									
Principal Officer D-1	121 365	123 854	126 342	128 826	131 315	133 927	136 593	139 260	141 923						
Senior Officer P-5	107 410	109 662	111 913	114 165	116 417	118 666	120 918	123 170	125 419	127 671	129 923	132 180	134 593		
First Officer P-4	88 804	91 002	93 195	95 389	97 587	99 781	101 977	104 173	106 368	108 562	110 756	112 957	115 150	117 345	119 542
Second Officer P-3	73 911	75 798	77 685	79 569	81 457	83 343	85 228	87 117	89 092	91 156	93 218	95 280	97 342	99 403	101 468
Associate Officer P-2	60 636	62 326	64 012	65 700	67 386	69 074	70 761	72 446	74 136	75 822	77 508	79 197			
Assistant Officer P-1	47 217	48 842	50 462	52 084	53 705	55 325	56 949	58 569	60 190	61 812					

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Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1997

(In United States dollars)

	STEPS														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	88 198	90 515	92 834	95 147	97 463	99 782	102 101	104 416	106 734	109 049	111 368	113 688			
FS-6	74 398	76 372	78 349	80 319	82 293	84 268	86 240	88 236	90 390	92 548	94 707	96 863			
FS-5	64 045	65 727	67 411	69 095	70 782	72 465	74 151	75 833	77 520	79 204	80 889	82 572	84 257		
FS-4	56 179	57 580	58 975	60 374	61 772	63 168	64 565	65 967	67 363	68 761	70 158	71 510	72 954	74 353	75 750
FS-3	49 302	50 494	51 681	52 871	54 056	55 248	56 437	57 625	58 815	59 997	61 189	62 377	63 569	64 754	65 945
FS-2	43 436	44 435	45 488	46 536	47 587	48 637	49 639	50 737	51 787	52 839	53 887	54 937			
FS-1	38 663	39 515	40 366	41 215	42 065	42 919	43 770	44 671	45 59[illegible]	46 518					